



For The Right Connection

Marino & Associates
Career Consultants

Thank you for your interest in using **Marino and Associates, Inc.** to further your career search. We ask all of our candidates to take a few minutes of their time to complete the following two documents. Doing so ensures we both have similar expectations of what will happen and how the process will unfold as we work together.

Specifically, you will find our PSA (Pre Search Assessment) which asks some simple career questions which we will need accurately answered if we are to successfully represent you. Please answer these questions *completely and thoroughly*, as your answers will be referred to often and regularly as we work together. Please email your complete form to us along with your resume, if you have not emailed it to us already, or if you have revised it, when you have the PSA form completed. Second, is the RRF (Reference Release Form). Please email it back to us with your signature to resumes@marinoandassociates.com

We look forward to seeing your completed PSA & RRF returned within the next 5 business days. Of course, if you have any questions or concerns, please feel free to call or email us. We will do our best to promptly and professionally answer any and all queries. Upon receipt of your completed forms, your resume, and RRF form, we will contact you within 5 business days to arrange the next step in our process of representing you during your career search. Finally, we ask for your references, and we encourage you to ask for our references as well. They are proudly provided on our website at www.marinoandassociates.com .

Sincerely,

Cheryl Marino, C.P.C.
President
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310-370-5576

www.marinoandassociates.com

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